

## ANNUAL MEETING OF THE CONGREGATION

The Little Church on the Prairie

February 2, 2020

*Make Disciples, Grow Disciples, and share the love of Jesus Christ with all people*

The Annual Meeting of The Little Church on the Prairie, Lakewood, WA was held in the sanctuary on Sunday, February 2, 2020 after proper notice.

The Ecclesiastical meeting was called to order at 1:07 p.m. by Moderator James Kim and he offered the opening prayer.

The Clerk declared a quorum; 22 members were needed and approximately 85 members were in attendance.

### Minutes

Session's approval of minutes of the following prior-year congregational meetings was affirmed by the congregation:

Annual Congregational Meeting – February 3, 2019

Semi-Annual Congregational Meeting – June 2, 2019

### Pastors' Reflections

Pastor Kim reemphasized our purpose statement of making disciples, growing disciples; and sharing the love of Jesus Christ with all people. We are making progress in these, and finding joy in doing it. A brochure with the same theme was shared; It also had annual financial information and proposed 2019 Terms of Call for the Pastors. The Clerk pointed to our 2019 statistical report (attached and also shared with the congregation).

### Old Business

There was no other Old Business.

### New Business

There was no other New Business.

The Ecclesiastical meeting was adjourned at 1:31 p.m.

### Corporation Meeting

The Corporation meeting was called to order by Session Clerk and Corporation Secretary Alan Macpherson at 1:32 p.m. He gave thanks for Pastor Kim's now-ten years here, and for Executive Administrator Judy Brockoff's time here that was ending soon.

Elder James Pledger (and the brochure) informed us that the church's operating results for 2019 had come out as follows:

Income		Disbursements	
Offerings & other	\$ 603,391	Personnel	405,928
		Administration	20,490
		Property	48,883
		Stewardship	9,280
		Worship	3,862
		Christian Education	3,195
		Outreach	7,514
		Missions	15,325
		Lakewoodgrace	47,880
		Total Expense	562,357
		Net Surplus	41,034

Also for 2019, the Preschool a surplus of \$5,297, and the Learning Center (closed on June 28, 2019) a shortfall of \$18,157.

Session for 2020 has set a church budget of \$604,160 in receipts and the same amount in expenditures.

The Terms of Call for Pastors Kim and Epperson must be approved by the Congregation. Pastors Kim and Epperson left the room. The following Terms of Call for 2020 were presented and approved:

	Pastor Kim	Pastor Epperson
Salary	\$ 42,207	\$ 29,690
SECA	7,256	5,039
Housing allowance	45,384	31,140
Professional & Auto	14,000	2,500
Continuing Education	1,170	1,170
Pension fund	10,433	7,246
Major Medical	23,712	16,467
Death/Disability Ins	948	659
Dental	1,632	0
Totals	146,742	93,911

There was no other business to come to the Corporation Meeting. Pastor Kim returned to the meeting. Pastor Epperson was on study leave.

The Corporation meeting was closed at 2:03 p.m. and the Ecclesiastical Meeting was resumed.

#### Other Business

Session's upcoming action in preparing the minutes of this congregational meeting was affirmed by the congregation in advance. The Clerk will enter them in the Session records.

Moderator Kim closed the meeting at 2:13 and offered the closing prayer.

Attest:

Attest:

James Kim, Moderator

Alan Macpherson, Clerk of Session

The Little Church on the Prairie  
Clerk of Session Annual Statistical Report 2019

Total Active Membership January 1, 2019:		218					
				Age Distribution:			
Gains In 2019				M	F	Tot	%
				0-25	5	7	12 6%
Profession, Reaffirmation	11			26-40	3	8	11 5%
Certificate of Transfer	3			41-55	8	14	22 10%
Total Gains		14		56-70	17	26	43 20%
Losses in 2019				70+	41	86	127 59%
Deaths	9			Tot'l	74	141	215
Other (inactive etc.)	8						
Total Losses		17					
				141 Women = 66% of congregation			
Total Active Membership December 31, 2019:		215					
				2019 Baptisms: 0 Children, 0 Adults			
Inactive Members:		137					
				Active Officers:	M	F	Tot
Average Sunday Worship Attendance:				Elders	5	3	8
				Deacons	10	11	21
	Traditional	144					
	Lakewoodgrace	75		Christian Education by Age Group:			
				0-3	5	6 <sup>th</sup>	3
				4	5	7 <sup>th</sup>	4
				Kind	3	8 <sup>th</sup>	0
				1 <sup>st</sup>	3	9 <sup>th</sup>	3
Persons with Disabilities:				2 <sup>nd</sup>	3	10 <sup>th</sup>	7
Hearing	37			3 <sup>rd</sup>	3	11 <sup>th</sup>	3
Sight	14			4 <sup>th</sup>	3	12 <sup>th</sup>	0
Mobility	47			5 <sup>th</sup>	3		
Other	23			Total youth			48
				18-25			12
				25+			245
				Leaders			50
				Total CE			355

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Racial/Ethnic Composition	Asian/Pac Isl/S Asian	Black/Afr Amer/Afr	Hispanic/Latino	White	Multiracial	Total
Congregation	12	12	3	176	12	215
Session				8		8
Deacons				21		21

We hold in our memory:

Sharon Montgomery	Virginia Mueller	Darla McNeel	Gerry McGowan	Mildred Smith
Clayton Petersen	Carol Peterson	James Bell	Ted Wier	James Petersen
Elvise Jordan	Wanda Doran	Baby Poumele	Harper Hill	

LCOP MISSION STATEMENT: *Make Disciples, Grow Disciples, and share the love of Jesus Christ with all people*

SEMI-ANNUAL MEETING OF THE CONGREGATION  
The Little Church on the Prairie  
June 28, 2020

The Semi-annual Meeting of the congregation of The Little Church on the Prairie, Lakewood, WA was held by Zoom on Sunday, June 28, 2020 after proper notice.

The meeting was called to order at 1:05 p.m. by Moderator James Kim and he offered the opening prayer.

The Clerk declared a quorum; 23 members were needed and approximately 75 members were in attendance. The meeting was scheduled to receive the report from Nominating Committee via Moderator Kim.

The Nominating Committee advanced the following committee and officers for vote of the congregation:

For Elder (both class of '23): Justin Davis and Patrick Powell.

For Deacon: (all class of '23): Mary K. (Cuppy) Walker, Kay Smith, Randy Scott, Lee Hudson, Terry Hudson, and Marilyn Sexton.

For Nominating Committee for the coming year: Justin Davis (Session Elder and Chair), Roy Davis, Edith Wallace, and Shirley Burrows.

All was approved by vote of members of the congregation.

The meeting was then adjourned by Moderator Kim, with Pastor Epperson offering the closing prayer.

Attest:

Attest:

James Kim, Moderator

Alan Macpherson, Clerk of Session

The Annual Meeting of The Little Church on the Prairie including Lakewoodgrace  
January 17, 2021  
2:00 p.m. – Virtually, by Zoom  
Purpose: Ecclesiastical and Corporate Business

DOCKET

Opening Prayer

Ecclesiastical

Constitution of the Meeting

Moderator – Pastor James Kim opens the ecclesiastical portion with prayer

Clerk – Announces a quorum

Clerk – Asks for ratification of Minutes and advises of annual statistics

Annual Congregational Meeting – February 2, 2020

Semi-Annual Congregational Meeting – June 28, 2020

Pastor's Reflections

Old Business

New Business

Adjourn for Corporation Meeting

Corporation

Constitution of the Meeting

Opened by President Carla Pelster

Financial Report – Finance Committee Chair James Pledger

Approval of Terms of Call for Rev. James Kim for 2021

Approval of Terms of Call for Rev. Bradley Epperson for 2021

Other Business

Congregation authorizes Session to approve minutes of this meeting

Close Corporation Meeting

Closing Prayer

The Little Church on the Prairie  
Clerk of Session Annual Statistical Report 2020

Total Active Membership January 1, 2020:				215						
Gains in 2020							Age Distribution:			
							M	F	Tot	%
						0-25	2	10	12	5%
Profession, Reaffirmation				13		26-40	5	8	13	6%
Certificate of Transfer				6		41-55	9	17	26	11%
Total Gains				19		56-70	16	27	43	19%
Losses in 2020						70+	45	90	135	59%
Deaths				5		Tot'l	77	152	229	
Other (inactive etc.)				0						
Total Losses				5						
						152 Women = 66% of congregation				
Total Active Membership December 31, 2020:				229						
						2020 Baptisms: 0 Children, 4 Adults				
Inactive Members:				136						
						Active Officers:				
							M	F	Tot	
Average Sunday Worship Attendance:				233		Elders	5	2	7	
						Deacons	8	11	19	
						Christian Education by Age Group:				
						0-3			6 <sup>th</sup>	
						4			7 <sup>th</sup>	
						Kind			8 <sup>th</sup>	
						1 <sup>st</sup>			9 <sup>th</sup>	
Persons with Disabilities:						2 <sup>nd</sup>			10 <sup>th</sup>	
Hearing				39		3 <sup>rd</sup>			11 <sup>th</sup>	
Sight				15		4 <sup>th</sup>			12 <sup>th</sup>	
Mobility				49		5 <sup>th</sup>				
Other				24		Total youth				
						18-25				
						25+				
						Leaders				
						Total CE				

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Racial/Ethnic Composition	Asian/Pac Isl/S Asian	Black/Afr Amer/Afr	Hispanic/Latino	White	Multiracial	Total
Congregation	12	12	5	192	8	229
Session				7		7
Deacons				19		19

We hold in our  
memory:

Mercedes  
Smith

Melvin Wilson

Jacqueline  
Talley

Lucille  
Gehringer

Lorna Pack

Jacki Reardon

## Pastors' Terms of Call 2021

	2020	2021
60010 · Head of Staff		
60011 · Salary	42,207.50	43,305.00
60012 · SECA	7,255.78	7,444.00
60013 · Housing Allowance	45,383.51	46,563.00
60014 · Professional & Auto	14,000.00	14,000.00
60015 · Continuing Education	1,170.39	1,170.00
60016 · Pension Fund	10,433.17	8,272.00
60017 · Major Medical	23,711.75	26,274.00
60018 · Death/Disability Ins	948.47	1,460.00
60019 · Dental	1,632.36	1,733.00
<b>Total 60010 · Head of Staff</b>	<b>146,742.93</b>	<b>150,221.00</b>
60020 · Associate Pastor		
60021 · Salary	29,689.61	30,461.00
60022 · SECA	5,038.96	5,170.00
60023 · Housing Allowance	31,140.12	31,950.00
60024 · Professional & Auto	2,500.00	2,500.00
60025 · Continuing Education	1,170.39	1,170.00
60026 · Pension Fund	7,245.56	5,744.00
60027 · Major Medical	16,467.18	18,247.00
60028 · Death/Disability Ins	658.69	1,024.00
<b>Total 60020 · Associate Pastor</b>	<b>93,910.51</b>	<b>96,266.00</b>